



## Trustee Recruitment

**Position:** Board Member/Charity Trustee

**Organisation:** Inclusive Skating

Inclusive Skating is seeking to supplement the Board of Trustees with one or two individuals with experience of developing, training, supervising and working with volunteers to guide the Board into the next phase of growth. Ideally, interested candidates will have a background in working with volunteers supporting those with impairments or physical disabilities, and an understanding of the skating community.

Inclusive Skating is a charity registered in Scotland with an operational reach which includes England, Wales and Ireland and participants from other countries around the world. The principal aim is to advance public participation in sport whilst promoting and facilitating equality and diversity. IS aims to make skating open to all within a supportive environment for those facing additional challenges. Despite recent restrictions on available skating facilities IS has become a leader in adaptation of practice and forward thinking in alternative ways of development and support.

The current Board of four Trustees is chaired by founder Margarita Sweeney-Baird. Board members are appointed for an initial period of four years.

**The Person:** You will be an enthusiastic and hands on team player with a strong commitment to equality in sport. Your background will include people management and motivation and volunteer development and training programmes. You will have a grounded empathy with or direct experience of individuals of all ages facing a broad spectrum of impairments. Your skill set will include application of digital training materials and an innovative approach to adaptation and communication.

**The Role/s:** As an active Board member you will help to guide and oversee the development of a volunteer recruitment and digitally based training programme which can be rolled out across the regional spread of the charity. Funding is already in place to cover the further development of both training materials and delivery. The further aspect of the role/s is the continued liaison, motivation and communication with and between the volunteers, participants, coaches and venues in this time of

continuing adaptation to changing circumstances. The scope of interest and experience being sought may well be found in two different potential Trustees to join the Board at this stage.

The Board of Trustees is responsible collectively for developing the strategy and managing the affairs of Inclusive Skating and overseeing all activities. The Board sets strategic and policy direction whilst ensuring that projects are delivered as standard. The Board are responsible to OSCR, the charity regulator, for ensuring compliance with all legal obligations (accounts, annual return etc.) and ensuring that the highest standards are observed (safeguarding, governance etc.) at all times.

Individual Trustees will be responsible to the Chair specifically and the Board generally with regard to the delivery of specific pieces of business, as may be assigned from time to time.

**Requirements:** You will be digitally literate and initially flexible in availability. You will be required to undertake the bespoke IS Covid and Safety training already in place and disclosure checks are standard.

Inclusive Skating is looking for a broad mix of skills in its Board and will welcome applications from those with a wide range of skills, including but not limited to:

- Commercial skill
- Fundraising
- Governance, policy and audit
- Business management and Leadership
- Legal issues such as negotiating contracts or Agreements
- Event Management and Marketing
- Finance and income Generation
- Sports Management
- Training and Education
- Facility Management or Development
- Disability Sport
- Third Sector Administration

These skills or experiences could have been gained in either a professional or voluntary capacity.

**Further information:** Further information on the work of the organisation is available on the [website](#) and on [Youtube](#)

**Contact** To discuss the role of the trustee or find out a bit more about the organisation, please phone Margarita Sweeney-Baird (Chair) 07813993237.

**Application/CV:** Individuals wishing to be considered for this position should apply by sending a brief CV and covering letter to the Chair, Margarita Sweeney-Baird at [margarita.msb@gmail.com](mailto:margarita.msb@gmail.com) before 6pm on Saturday for 17<sup>th</sup> October 2020.

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