

APPENDIX 1



Office of the Scottish Charity Regulator

Trustees' Annual Report for the period							
Period start date				Period end date			
	Day	Month	Year		Day	Month	Year
From	1	10	2020	To	30	9	2021

**Reference and administration details**

<b>Charity name</b>	Inclusive Skating
<b>Other names charity is known by</b>	
<b>Registered charity number</b>	<b>SC042584</b>
<b>Charity's principal address</b>	101 Rose Street South Lane, Edinburgh
	<b>Postcode EH2 3JG</b>

**Names of the charity trustees on date of approval of Trustees' Annual Report**

	<b>Trustee name</b>	<b>Office (if any)</b>	<b>Dates acted if not for whole year</b>	<b>Name of person (or body) entitled to appoint trustee (if any)</b>
1	Margarita Sweeney-Baird	Chair		
2	Nora Rundell	Secretary		
3	Gordon Struthers	Digital /Treasurer,		
4	Courtney O'Connor		From 27 October 2020	
5	Christopher Martin Davis		From 11 August 2021	
6	Jean McGregor		From 11 August 2021	
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## Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

Name	Dates acted if not for whole year
Pierine O'Connor	Until 2 October 2020

## Structure, governance and management

Type of governing document

SCIO

Trustee recruitment and appointment

Active Recruitment and publication on range of websites including Inclusive Skating, Scottish Sports Association and Accountancy websites as seeking a Financial Trustee.

## Objectives and activities

Charitable purposes

The organisation's purposes are the advancement of public participation in sport and the promotion of equality and diversity.

Summary of the main activities in relation to these objects

Our primary objective is the development and implementation of programming which fosters the inclusion of skaters with any form of impairment or disability.

According to our Constitution we seek to

4.1 develop and implement a programme for all skaters with an impairment

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### Achievements and performance

#### Summary of the main achievements of the charity during the financial period

The tenth year of Inclusive Skating has been challenging due to the ongoing pandemic and rink closures. Despite these obstacles our community has persevered and taken advantage of the wider opportunities that Inclusive skating has developed.

The whole new world of digitally based activities and competitions has grown and developed since last year. Activities now include the Duke of Edinburgh Award Scheme and an ever increasing programme of coaching, judging, leader and volunteer development courses.

One of our most significant achievements has been the further development of our YouTube resource library, which can now be easily accessed by members of our community around the world. Our YouTube library is now approaching 2,000 videos.

The British International Inclusive Skating Virtual Championships were successfully held in December 2020. IS ambassadors and British skating legends Torvill and Dean presented our community with their awards at the virtual presentation party.

Our community demonstrated resilience and poise by competing in this event with limited training time due to the lockdowns. To accommodate the disruption to many of the skater's training during the on-going Coronavirus Pandemic the rules were adjusted to allow video entry and to create new events.

Skaters who did not have the time on the ice to train their programs found the new element events popular. Skaters were also permitted to use in-line skates, roller skates and/or ice skates and to Despite

### Financial review

#### Brief statement of the charity's policy on reserves

We seek to hold a minimum of £25,000 to cover an estimated year's expenses for core administration, events activities in the forthcoming year.

#### Details of any deficit

#### Donated facilities and services (if any)

Volunteers donate all their time to the running of the charity. This includes all the trustees, including the chair and many event volunteers.

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### Other optional information

IS continued to expand its offerings in the virtual space with a robust calendar of virtual activities including on ice activities, off-ice activities, choreography, Pilates and more.

Inclusive Skating expanded our Badge Programme. We now offer members of our community free downloadable booklets and certificates of achievement which can be printed off for personal use.

Inclusive Skating is delighted to announce that we have become an Approved Activity Provider for The Duke of Edinburgh Award. DofE activities commenced in September 2021. Participants are given the opportunity to have their Volunteering, Physical and Skills activities with Inclusive Skating count towards their Bronze, Silver, and Gold Award.

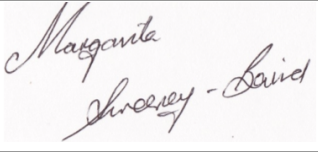
In Autumn 2021, Inclusive Skating hosted an inaugural World Inclusive Skating Coaches' Seminar via Zoom. IS Trustee and Director of IS Australia Jean McGregor hosted the event. Approximately 10 coaches from Australia, Great Britain, Bulgaria and Sweden attended the two-hour session during which ideas were exchanged, questions asked and suggestions made. This seminar provided the opportunity for debate and mutual learning. Thank you to all coaches who attended the session; your participation helps all coaches to better serve our community. Moving forward we will likely hold 2 sessions to accommodate global time differences and scheduling conflicts. One major result of this inaugural seminar was the creation of a World Inclusive Skating Coaches' [Group on Facebook](#). This is a space where coaches can share their perspectives, seek guidance, and ask questions.

Inclusive Skating Australia continues to grow, spearheaded by the immense efforts of Jean McGregor. In June 2021, IS Australia held a spectacular showcase event. The delivery of this showcase was a challenge as lockdown measures were abruptly enacted for later that same day! 15 Skaters performed at the LLC and there was a social skate afterward. Luckily, skating has since returned and lockdowns have been lifted, but we are

### Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

<b>Signature(s)</b>		
<b>Full name(s)</b>	Margarita Sweeney-Baird	
<b>Position (e.g. Chair)</b>	Chair	
<b>Date</b>	24 <sup>th</sup> June 2022	