

APPENDIX 1

OSCR

Scottish Charity Regulator

Office of the Scottish Charity Regulator

Trustees' Annual Report for the period							
Period start date				Period end date			
	Day	Month	Year		Day	Month	Year
From	1	10	2024	To	30	9	2025

Reference and administration details

Charity name	Inclusive Skating
Other names charity is known by	IS and formerly known as Impaired Skating
Registered charity number	SC042584
Charity's principal address	Clyde Offices, 2 nd floor
	48 West Regent Street
	Glasgow
	Postcode G2 1BP

Names of the charity trustees on date of approval of Trustees' Annual Report

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Margarita Sweeney-Baird	Chair		
2	Christopher Martin-Davis	Treasurer		
3	Gordon Struthers	Digital Trustee		
4	Charlotta Mellegard	Trustee		
5	Stuart Paul Naismith	Trustee		
6	Mina Radoslavova Zdravkova	Trustee		
7	Linzi Jane Barber	Secretary	Appointed 09/12/2024	
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

Name	Dates acted if not for whole year

Structure, governance and management

Type of governing document

SCIO

Trustee recruitment and appointment

Active Recruitment and publication on range of websites including Inclusive Skating, Scottish Sports Association and Accountancy websites as currently seeking a Financial Trustee.

Objectives and activities

Charitable purposes

The organisation's purposes are the advancement of public participation in sport and the promotion of equality and diversity.

Summary of the main activities in relation to these objects

Our primary objective is the development and implementation of programming which fosters the inclusion of skaters with any form of impairment or disability.
According to our Constitution we seek to
4.1 develop and implement a programme for all skaters with an impairment

APPENDIX 1

Achievements and performance

Summary of the main achievements of the charity during the financial period

Inclusive Skating was founded in September 2011 as a charity and has developed a unique format for events that is cost effective and sufficiently adaptable to include participants with additional needs. Our format includes all disabilities and importantly is the only sport to provide a percentage based functionally assessed classification system. We know that the events work because there were no disability skating events in the UK in 2012 when we started, and we have hosted numerous events successfully since 2012. We now host Inclusive Skating World Championships, the event format was recognised by the ISU Olympic body in 2018, hundreds of skaters are included in our World Rankings, the Technical Handbook has developed to provide an event structure to include everyone and an economical, fair judging system for the assessment of skating performance sport activities.

Specific activities in this current year include:

- Provision of off-ice activities and continuing with coaching courses
- Duke of Edinburgh Licensed Organisation since 1st September 2025
- Inclusive Skating Coaches seminars and training online and in camps
- Virtual World Championships 2024
- World Inclusive Skating Championships held successfully since 2023 and at Lee Valley London in 2024
- World Inclusivepara Skating Championships held in 2024 in Sweden alongside training camp and coach education for Skate Sweden
- CIMSPA recognition as a CIMSPA Employer and Training Partner and successful QAA review at enhanced level
- Successful SQA QAA review at enhanced level
- Adjustment of Technical Handbook to virtual environment and New Events
- Adjustment of Classification Handbook to virtual environment and New Events
- Recognition and continued membership of the Sport and Recreation Alliance, Welsh Sport Association, Northern Ireland Sports Forum and the Scottish Sports Association
- Active participation in many government working groups and home nation sporting associations including the All-party group on Sport and Physical Recreation
- Training of new Inclusive skating coaches, assistant coaches and leaders
- Developing relationship with Planet Ice and hosting British Open International Championships 2025 in Milton Keynes with support of Planet Ice.
- Continuing relationship with Australian based skaters and many other national and international organisations
- Website resources are growing in depth and scale, including Register of Safety Advisors, Register of Leaders, Register of Assistant Coaches, Register of Coaches and Award Course and Equipment advice etc.
- Social media – there are around 3,000 videos on the Inclusive Skating YouTube channel and over 5,000 members of the Inclusive Skating community across all social media channels.
- Membership of the SCVO, The Alliance and GCVS
- Shared Administrative Support from the Scottish Sports Association
- Developing relationship with British Ice Skating and supporting their Skate for All project especially in the sourcing of the tyke frame.
- Inclusive Skating and our participants feature regularly in National TV networks and most recently for the Virtual World Championships in November 2024.
- Events sanctioned by VIRTUS and athletes will obtain international and national eligibility.

Financial review

Brief statement of the charity's policy on reserves

We seek to maintain a minimum of 12 months of reserves and as of 12 1st October the bank account is at £47,341 and meets the target to cover operating costs for the financial year to September 2026. As we need to employ a staff member in the future the reserve is being built up beyond the current operating reserve to £70,000 and thus provide a reserve sufficient to employ a member of staff and cover the operating costs for one year.

Details of any deficit

Not applicable

Donated facilities and services (if any)

Volunteers donate all their time to the running of the charity. This includes all the trustees, including the chair and many event volunteers who contribute extensively to the running and operation of Inclusive Skating. As at the date of 17th October we have no staff and have returned to being entirely volunteer led as we have insufficient funding for staff currently although a reserve is being built up that may allow this to happen during 2026.

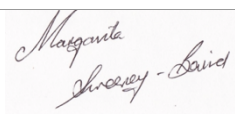
APPENDIX 1

Other optional information

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s) <i>OSCR will accept digital or typed</i>		
Full name(s)	Margarita Sweeney-Baird	
Position (e.g. Chair)	Chair	
Date	17 th October 2025	